

Environmental Commitments

Purpose

Mobile Mini's public expression of its commitment to environmental responsibility and accountability.

Definition

Mobile Mini's Environmental commitment is a statement approved at the highest levels of the business that shows Mobile Mini is committed to environmental responsibility and accountability and that it communicates this both internally and externally.

Individuals Covered Under This Policy

This policy applies to all Mobile Mini (the "Company") employees, temporary or contract workers, customers, suppliers and vendors.

Policy

The Company's commitment to respect and take accountability for the environment supports our vision to create a working culture that all can take pride in, to be a company others respect and admire, and contribute to a world made better by our actions.

The Company will uphold these standards by identifying company, employee, customer, supplier and vendor activities that may adversely impact the environment. We will take the necessary steps to cease or prevent such actions and consult with relevant internal and external stakeholders to understand and mitigate any related environmental concerns and issues to the greatest extent possible.

The Company recognizes its impact on the communities in which it operates. We are committed to engaging with stakeholders in those communities to ensure that we are listening to, and learning from, them as we continue operations in their communities. Where appropriate, we are committed to engaging in dialogue with stakeholders on environmental issues related to our business and how the Company can further improve and implement this policy.

The Company's Senior Management and the Board of Directors has taken the initiative to ensure compliance with these aims, but respecting the environment is ultimately a responsibility that resides with every individual in our network. The assessment of environmental risks and impacts is a continuing process with the Company's internal and external stakeholders.

The Company believes it is important to respect the environment wherever we work. We show this respect by protecting the environment through preventing or minimizing pollution, continually improving our operations and processes, and being a good neighbor to the communities in which we operate. In an effort to follow through on our commitment to protect the environment, we have implemented the use of electronic contracts into our sales process which on an annual basis can save over 11,000 pounds of wood, 31,000 gallons of water, 26, 000 pounds of CO₂, and 1,700 pounds of waste. We encourage all our

vendors, suppliers and other business partners to implement the use of electronic contracts into their business practices.

We recognize our key environmental impacts to be in the areas of: equipment transportation; energy generation; fuel management; waste generation; water usage; and movement of people. As our company grows, we are continually identifying different ways we can reduce our environmental impact, and refining procedures we already have in place. Several practices we currently employ to reduce our environmental impact include:

1. Implementing business waste recycling programs at our facilities;
2. Ensuring paint and waste material from our refurbishing facilities is properly disposed of;
3. Ensure company vehicles are properly maintained in order to reduce fuel consumption and emissions

Each of our businesses, our employees and our business partners (including suppliers and vendors) are required to embrace this policy and comply with our commitments as outlined below.

We agree to:

1. Ensure compliance with applicable legal requirements, regulations and standards governing environmental protection;
2. Assess and eliminate or minimize negative environmental impacts;
3. Train employees in positive environmental practices;
4. Proactively explore opportunities to improve the operating efficiencies of our equipment, systems and infrastructure to reduce waste and pollution;
5. Evaluate our operations, management systems and controls, and set targets that drive improvements in the environmental performance of the business;
6. Involve suppliers and contractors in the pursuit of best environmental practices;
7. Immediately and thoroughly investigate all environmental incidents and apply relevant learnings to improve future compliance with applicable laws, environmental standards and the commitments contained in this policy;
8. Openly communicate environmentally friendly improvements or knowledge among our business entities and partners to promote a learning culture;
9. Deliver environmentally efficient business solutions that meet the needs of our customers.

The Company also requires our vendors to operate in a safe, responsible manner, which protects the environment and safeguards the health and safety of their workers, customers and the communities in

which we and our vendors operate. We require our vendors to prioritize safety, pro-actively control hazards and take appropriate measures to prevent accidents that would harm the environment. When working at a Company location, we require our vendors to provide competent and trained employees who are able to assess environmental risks associated with their operations—ensuring preventative measures are implemented to reduce environmental impact.

The Company is committed to continual improvement of environmental performance, and believes that through compliance with these commitments we can achieve a healthy and sustainable environment for all.

Reporting procedures

All reports of potential violations of this policy are handled with confidentiality and are thoroughly investigated. Violation of environmental laws and regulations should be reported immediately to the Company's Legal Department.

Any individual who witnesses what he or she perceives to be violation of this policy is required to report the incident to one or more of the following:

- The Company's Legal Department
- His/her immediate supervisor, or any member of management;
- Whistleblowers hotline 888-399-0403
- Submit a "Whistleblower" report via our secure Ethics Point website at:
https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=21342

The Company will not take any action against an employee as a result of raising an environmental violation in good faith. Mobile Mini does not tolerate any reprisal, either directly or indirectly, by any individual against any employee for raising a concern or making a report of a known or suspected act of misconduct or other violations of this policy in good faith.

Mobile Mini reserves the right to make any changes to this policy at any time. Any exceptions to this policy must be approved by Mobile Mini's Senior Vice President & General Counsel.